



KENON

From Brainwaves to Breakthroughs:
Unlocking Human Competence

PARTNER ONBOARDING HANDBOOK

A clear guide to working with KENON today and building responsibly for tomorrow

Current operating architecture • ethical practice • clear roles • responsible growth

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How to Use This Handbook

This handbook is the working guide for partners, associates, institutions and referral collaborators. It explains what KENON does now, what BNL is building for the future and what responsible participation looks like. Read it before you speak for KENON, handle client information, deliver a service or make a business promise.

KEEP THIS CLEAR KENON uses VTQ now. KENON specialists turn VTQ reports into practical support. BNL is the proposed KENON subsidiary that will build BTQ and other future technology. BTQ may replace VTQ only after proper testing, approval and a careful changeover. The four names are connected, but they are not interchangeable.

Document Control

Field	Controlled position
Edition and date	Revised Edition 3.3 • August 2026
Owner	Founder / Governance and Operations
Review cycle	Every quarter, or at once after an important legal, product, scientific or commercial change
Applies to	Partners, Associates, Institutions And Referral Collaborators
Supersedes	Earlier language about KENON neutrality, “KENON Phase 2,” TTQ or unstructured partner routes
Status	An operating guide. It is not a franchise agreement, employment contract or clinical protocol.

Contents at a Glance

- Our story and purpose
- How KENON, VTQ, BNL and BTQ fit together
- What is available now and what is still being built
- The three service-delivery partnership models
- Ethics, safeguarding and data protection
- Commercial and operating rules
- Training, competence and accountability
- Roadmap, glossary and acknowledgement

1. Welcome: Partnership With Care

KENON needs partners who can turn a strong idea into useful, careful work. Growth matters. Sound business practice matters too. But neither comes before human dignity. A parent, learner, employee or retiree should leave a KENON service with more clarity and choice. No one should leave feeling labelled, threatened or controlled by a machine.

KENON grew from a real market lesson. BK AFROBEAT Ltd began operating VTQ in Uganda in 2021. The COVID-19 period used up much of the first franchise investment. Client work also revealed another gap: a useful report can sit unused when families, schools and employers do not know what to do next. Major operations were paused while the team researched that missing support. KENON TrueNorth Mind™ grew from that work.

OUR VISION KENON exists to enable the transition from extrinsically driven human capital to



intrinsically developed and purpose-aligned human potential.

2. How KENON and BNL Fit Together

Name	Place in the ecosystem	What it does	Status boundary
VTQ	Assessment used now	A trained neurometrist administers the current assessment and the VTQ platform produces the report.	Operational under the applicable franchise and permissions.
KENON TrueNorth Mind™	Client-facing support system	Uses VTQ reports now and turns them into clear interpretation, practical plans, follow-up and referral. KENON will use BTQ after a safe, evidence-led transition.	Specialist-led services are being prepared for market return. Learner and Retiree AI personas are ready for funded pilots.
BNL	Proposed KENON research and technology subsidiary	Will build and test BTQ, devices, AI models, neuroenhancement tools, immersive systems, smart spaces and the proposed institute.	BNL formation and product work remain at the idea and staged R&D level.
BTQ — BNL Talent Quotient	Future BNL assessment family	A proposed remote system for guided self-administration, repeat assessments and carefully limited state checks.	BTQ is not a renamed VTQ. It is not yet validated, manufactured or ready for sale.

KENON is no longer being positioned as a neutral platform for many assessment providers. Its path is now clear. KENON will use VTQ well today while BNL builds and tests BTQ. KENON will move to BTQ only when the evidence and safeguards are strong enough. Partners must never describe BTQ as a renamed VTQ or as a finished product.

3. What KENON Means by Human Alignment

Domain	Plain-language meaning	Responsible use
TQ — Talent Quotient	Shows natural talent direction and areas of strength.	Helps us begin with strengths. It does not decide a person's destiny.
PQ — Personal Qualities	Covers inner regulators such as Mindfulness, Stress Resistance and Risk Behaviour Quotient (RBQ).	Helps us plan support for behaviour, choice and self-control.
CQ — Cognitive Quotient	Covers Thinking Type, Attention and Memory.	Helps us adjust pace, teaching style, workload and rest.
EQ — Emotional Quotient	Covers Self-esteem, Empathy, Group Role and related leadership patterns.	Helps us support relationships, confidence and teamwork.
Emotionality	Shows the intensity and regulation conditions that can shape how other capacities appear.	It changes expression. It is not a moral judgement.
Nymetrics	Looks at the fit between the person and the school, home, team, culture or role.	Helps us improve the environment and discuss role fit.

This framework does not rank human worth. A Green TQ Zone points to a likely strength. It does not mean every other area should be ignored. Yellow, Red or Grey does not mean a person is defective. It tells us to ask better questions about support, fatigue, access, learning method and environment.



4. What We Can Offer Now

Current service	What the client receives	Important limit
VTQ assessment	A neurometric report produced through the authorised VTQ process.	A trained neurometrlist must administer the assessment. Consent and correct platform use are required.
KENON specialist-led support	A clear explanation of the VTQ report, a practical support plan, follow-up and referral where needed.	This is the main service now. It does not replace clinical, educational or legal assessment.
Parenting a Child You Know	A parent workshop, family discovery, strength-based guidance and an assessment pathway.	The first 90 days include one pilot workshop. Later workshops will build on what is learned.
Learner and family support	Learning, home, psycho-social, classroom and career guidance based on VTQ plus real-life information.	A specialist reviews the whole profile and works with the family or relevant professionals.
Retirement support	Planning for purpose, contribution, cognitive activity, mentorship and life after work.	This is developmental support, not medical or financial retirement advice.
Professional referral	A warm handover when a need falls outside KENON's competence.	The client's best interest comes before any referral fee or partner interest.

5. What Is Ready for Piloting

Product or pathway	Current status	What a partner may support
Learner AI persona	Built and ready for a funded pilot.	A controlled pilot that compares AI output with specialist review, user understanding and real outcomes.
Retiree AI persona	Built and ready for a funded pilot.	A controlled pilot with retirees, families, pension bodies or senior-living organisations.
HR AI persona	Still being completed; expected to be ready for piloting before the end of 2026 if development stays on track.	Pilot design, employer safeguards and clear rules for human review. No automatic hiring or exclusion.
BNL / BTQ	At the idea and staged R&D level.	Formation, user research, university partnerships, grants, prototype work and adult feasibility studies.

WHY SPECIALIST-LED SERVICE MATTERS Today's human-led service is not a temporary second choice. It is how KENON serves clients, trains specialists, improves its method and collects the real evidence needed to test the AI personas and future BTQ.

6. Current Commercial Pathway

The first return-to-market cycle is intentionally small. It begins with an anchor partner, one well-run parent workshop, voluntary discovery, grouped assessments, specialist-led KENON support and clear follow-up. The



workshop is a doorway to understanding, not a pressure-selling event. From Quarter 2, KENON also plans to restart talks with UCU about sponsor-supported talent and career guidance camps for university students.

Approved reference	Current working position	Partner instruction
Integrated client price	UGX 705,000: UGX 470,000 VTQ assessment + UGX 235,000 basic KENON support.	Use only approved quotations; pricing is reviewed periodically.
Q1 client target	10 paying clients per week / 40 per month.	A management target, never a guaranteed forecast.
University career camps	Planned from Quarter 2, beginning with renewed UCU discussions and sponsor outreach.	Do not announce dates, sponsors or numbers before written approval.
Partner compensation	Only as stated in a signed agreement or approved schedule.	Do not promise equity, exclusivity, commission or territory orally.
Workshop income	Not included in the present base forecast.	Do not invent ticket or sponsorship terms.

7. Service-Delivery Partnership Models

Counsellors, psychologists, rehabilitation centres, education providers and other qualified organisations may join KENON through one of three operating models. The right model depends on how much responsibility the partner wants to carry, who will deliver the service and how the commercial relationship will work. No model begins through a verbal promise. It begins only after due diligence, written approval and a signed agreement.

7.1 Services That May Be Offered

A signed agreement may authorise some or all of the current services below. The final scope depends on the partner's competence, staff readiness, premises, supervision needs and the permissions available to KENON and VTQ.

- VTQ neurometric assessments for children, teenagers and adults, using the correct age version and an authorised neurometrist.
- KENON post-assessment support, including report explanation, real-life validation, support planning, follow-up and referral.
- Parenting a Child You Know workshops for schools, churches, companies, organisations and community groups.
- KENON neuro-talent-oriented career guidance camps for schools, universities and other institutions of higher learning.
- Any other current KENON service that is later added through a written and approved service schedule.

NOT AUTOMATICALLY INCLUDED Learner, Retiree or HR AI pilots and all BNL/BTQ products remain separate. A current service-partnership agreement does not grant the right to sell, pilot or represent a future product unless KENON adds that right in writing.

7.2 The Three Models at a Glance

Model	How it works	Commercial basis	Operating authority
1. Support Programme Partnership	The partner acts as a KENON service agent. The partner may introduce, organise, host or support approved KENON/VTQ services.	A negotiated commission, retainer or approved combination of both.	KENON remains responsible for the approved service system. The partner acts only within the written scope.



Model	How it works	Commercial basis	Operating authority
2. Location Renting Operations Model (RO)	The partner provides a local service location. KENON trains up to three selected staff members to deliver supervised services.	A one-time upfront entry payment plus an approved share of service proceeds.	Delivery remains under KENON standards, quality review and supervision. The RO payment does not by itself create a licence, equity right or exclusive territory.
3. Sublicence Model	The partner operates authorised KENON/VTQ services more independently within an agreed exclusive territory.	A one-time sublicence payment plus a monthly payment of not less than USD 999, subject to the current approved offer.	Authority comes only from a signed sublicence and any VTQ approval that may be required. Territory, services, standards and performance duties are defined in the agreement.

7.3 Support Programme Partnership Model

This model suits a professional or institution that wants to offer KENON/VTQ services without setting up a separate local operation. The partner becomes an approved KENON service agent. Depending on the agreement, the partner may find clients, host activities, coordinate appointments, provide an approved professional service or help with follow-up.

Area	Controlled position
Partner status	An approved agent or support-programme partner. The partner does not become a sublicence holder merely by introducing clients or hosting services.
Payment	Commission, retainer or a combination of the two. The rate, payment trigger, taxes, reporting and payment date are negotiated for each partner and recorded in writing.
Service delivery	Only trained and authorised people may administer VTQ or provide controlled KENON interpretation and support. A referral relationship alone does not give that authority.
Client relationship	The agreement states who invoices, who collects money, who owns follow-up and how complaints, refunds and data requests are handled.
Territory	No exclusive area is created unless a separate written clause clearly grants it.

7.4 Location Renting Operations Model (RO)

Under the RO model, an institution or individual provides a suitable local base from which approved KENON/VTQ services can be offered. KENON may train up to three staff members selected by the partner. Those staff work under KENON supervision and must pass the required competence checks before handling clients on their own.

Area	Controlled position
Entry payment	The partner makes a one-time upfront payment for the RO package. KENON management approves the amount under the price schedule in force when the agreement is made.
Proceeds	Income from approved services is shared between KENON and the partner using the written schedule attached to the agreement.
Partner contribution	Provide a suitable location, local coordination, agreed equipment or logistics, lawful operations and the selected staff who will be trained.



Area	Controlled position
KENON contribution	Provide the approved operating system, training for up to three people, service standards, supervision, quality assurance, brand guidance and agreed technical support.
Important limit	The upfront payment buys entry into the RO operating package. It does not buy shares in KENON, ownership of KENON or VTQ intellectual property, an automatic franchise or an exclusive territory.

7.5 Sublicence Model

The Sublicence Model is for a partner that is ready to run an approved KENON/VTQ operation with greater day-to-day independence. The partner may receive an exclusive operating territory, but only after the territory, term, services, performance conditions and renewal rules have been agreed in writing. Sublicensing is also subject to any permission required under KENON's VTQ arrangements and to applicable law.

Term	Current controlled offer
One-time payment	An upfront sublicence payment at the amount stated in the approved offer and signed agreement.
Monthly payment	Not less than USD 999 per month, or the approved equivalent. KENON may revise the minimum upward for new or renewed offers; the signed agreement controls the partner's actual obligation.
Training	Initial training for up to three people presented by the partner. Training does not replace supervised practice, competence checks or any separate VTQ platform authorisation.
Territory	An agreed exclusive operational area. Exclusivity remains subject to timely payment, service quality, activity targets, compliance and the other conditions in the agreement.
Operating support	KENON/VTQ marketing guidance, approved materials, operating orientation and connection to the wider VTQ network of partners and neurometrists, subject to network rules and availability.
Independent responsibility	The sublicence partner manages the approved local operation and its staff, premises, lawful obligations and customer care while following KENON/VTQ standards, reporting and audit requirements.

7.6 What Every Model Agreement Must Record

Required term	What must be clear before activation
Scope	The approved services, audiences, delivery location and any excluded services.
Commercial schedule	Entry payment, commission or retainer, revenue share, monthly payment, currency, taxes, invoicing, collection and payment dates.
People and authority	Named staff, training status, supervision level, report access and who may assess, interpret, approve or refer.
Territory and term	Whether territory is non-exclusive or exclusive, its exact boundaries, contract period, targets, review and renewal.
Client and data duties	Consent, safeguarding, privacy roles, records, complaints, refunds, retention and secure return or deletion at exit.
Brand and claims	Approved names, materials, prices and messages; prohibited claims; media and co-branding approval.



Required term	What must be clear before activation
Exit and handover	Suspension, termination, unpaid balances, live clients, data, equipment, brand materials and post-exit restrictions.

THE SIGNED AGREEMENT CONTROLS Management may update general offers and price schedules from time to time. For an active partner, the signed agreement and any properly approved amendment control. Team members and partners must never change a fee, commission, monthly payment, territory or revenue split through an informal conversation.

7.7 Other Strategic Partnership Routes

Partner route	Typical contribution	Authority and limits
Institution or anchor partner	Hosts discovery, workshops, assessments, camps or pilot access.	The institution cannot see a person's report without specific lawful permission.
Professional partner	Provides psychology, neuropsychology, counselling, education, HR, career, medical or safeguarding expertise.	Works only within proven qualifications and uses the referral rules. A professional partner delivering services must also be assigned to one of the three operating models above.
Referral or community collaborator	Introduces families, schools, employers, churches or senior communities without entering a service-delivery model.	May use approved messages but may not quote unapproved terms, collect money or interpret reports without written authority.
University or research partner	Supports ethics review, engineering, neuroscience, psychology, studies or independent replication.	A written research, data, publication and IP agreement is required.
Manufacturer or technology partner	Supports BTQ devices, software, XR, telepresence, security or production.	BNL products remain subject to technical, safety, legal and evidence gates.
Sponsor, government or grant partner	Funds camps, pilots, research, prototype work or public-interest access.	Funding does not buy favourable findings, hidden data access or unsupported claims.
Investor or co-founder candidate	Provides capital, governance and strategic capacity.	Rights come only from completed legal and financial agreements, not from onboarding talks.

8. The Partner Journey: From First Talk to Active Work

1. Fit conversation: agree on the mission, audience, capability, conflicts and expectations.
2. Due diligence: check identity, qualifications, references, legal status, safeguarding and data capacity.
3. Partnership design: agree on scope, client journey, money, roles, measures and exit conditions.
4. Written agreement: record authority, brand use, confidentiality, data roles, IP, payment and dispute rules.
5. Orientation and competence: learn the handbook, approved language, service workflow and escalation routes.
6. Controlled pilot: start small, measure what happens and review before scaling.
7. Quarterly review: examine outcomes, complaints, compliance, income and the decision to continue, change or close the partnership.

9. Claims and Simple Language

Status	Example	Why
Use	"The report is a starting point. We read it with the person's history, setting and real-life evidence."	Clear, careful and open to review.
Use	"KENON turns VTQ findings into practical support plans."	Accurately describes the current service.



Status	Example	Why
Do not use	“This scan reveals a child’s destiny” or “guarantees career success.”	No assessment can make that promise.
Do not use	“KENON or VTQ diagnoses autism, ADHD, mental illness or a learning disorder.”	The service is non-clinical.
Do not use	“BTQ is already available or validated” or “KENON owns VTQ.”	Both claims are false.
Do not use	Fear, shame, school exclusion or job threats to obtain consent or a sale.	Participation must be voluntary and respectful.

EXPLAIN IT THIS WAY VTQ is the assessment KENON uses now, and a trained neurometrist administers it. KENON specialists turn the report into practical support. BNL is developing BTQ as a future remote assessment system, but BTQ is not yet a validated product.

10. Consent, Safeguarding and Data

Neurometric and developmental information is sensitive. Ask only for what the service needs. Explain why it is needed, who may see it and how long it will be kept. A signed form is not permission for every future use.

- Explain the purpose, data use, access, retention and right to withdraw before collection.
- For a child, obtain guardian consent and explain the activity in a way the child can understand.
- Collect only what the approved service needs. Never copy a full report “just in case.”
- Use approved systems and role-based access. Do not move reports through personal accounts without authority.
- Do not give employers or schools raw neural data for selection, discipline or exclusion.
- Report loss, wrong delivery, unauthorised access or pressure to participate at once.
- Use de-identified or group data for research only under approved rules.
- Give every client a route to explanation, correction, complaint, withdrawal and human review.

11. Neurotechnology Ethics in Practice

UNESCO’s 2025 Recommendation on the Ethics of Neurotechnology gives a clear direction: protect dignity, choice, mental privacy, fairness and freedom of thought. These duties apply from the first idea to research, pilot, sale and long-term use. Ethics is part of the product, not a note added at the end.

Principle	Partner behaviour
Do no harm	Pause or change an activity when the likely harm is greater than the benefit.
Choice	Keep participation voluntary and preserve meaningful human choice.
Mental privacy	Treat neural data and guesses about mental state as highly sensitive.
Fairness	Check who may be excluded, misunderstood or disadvantaged.
Scientific honesty	Keep evidence, hypotheses, prototypes and future hopes separate.
Accountability	Keep records, name decision owners, investigate incidents and correct harm.

12. Service Quality and Referral Limits

- Confirm the person, consent and correct age version before an assessment.
- Check device fit, session conditions and data-quality steps.
- Read the whole report. Do not select only the most attractive score.



- Use observation and information from the client, family, teacher or manager to test real-life fit.
- Explain technical terms before recommending action.
- Record uncertainty, disagreement and facts that could change the conclusion.
- Refer to a qualified professional when the need is outside KENON's scope.

12.1 The Quality Method Partners Should Expect

KENON uses the Post-Assessment Interpretation Methodology Protocol as its technical rulebook. A partner does not need to become an interpreter, but should know the safeguards below.

Safeguard	What it means	What the partner must do
Keep VTQ data and KENON interpretation separate	The VTQ values, colours and report wording remain unchanged. KENON's later explanation and support ideas are clearly labelled.	Do not present a KENON interpretation as something VTQ measured directly.
Potential is not proof of performance	A Green TQ Zone points to talent potential. It does not prove visible skill, performance or career fit.	Do not promise an outcome from a Green result alone.
Keep BBA and PBA separate	BBA looks at repeated behaviour in ordinary life. PBA looks at performance in a defined task, project or product.	Help obtain honest, consented evidence. Never coach observations to fit a preferred answer.
Check talent expression	Before calling a strength "expressed," KENON checks the expected function, exposure, behaviour, performance, regulators, environment and missing evidence.	Give the process time when the evidence is incomplete or conflicts.
Show the reason for advice	The record explains the trigger, missing evidence, decision, safe first actions and review date.	Do not promise WAGA, STR or another pathway before professional review.
Keep human review	High-impact advice remains provisional until evidence, consent and professional review are complete.	Protect the client's right to ask questions and challenge an output.

SAFE PARTNER LANGUAGE Say: "VTQ identifies a neurometric pattern. KENON then checks how that pattern is—or is not—showing in real life." Do not say: "The scan proves this person has the skill or must follow this career."

13. Partner Operating Discipline

Required control	Minimum evidence
Named relationship owner	Current contact, duties and decision authority.
Approved opportunity record	Partner, audience, need, next action, value and consent status.
Approved operating model	Support Programme Partnership, RO or Sublicence; model-fit decision and approval date.
Written quotation or contract	Scope, price, payment, cancellation, deliverables and exclusions.
Model commercial schedule	Entry fee, commission or retainer, revenue share, monthly payment, territory and review terms, as applicable.
Staff and competence record	Named partner staff, training, supervised practice, access and current authority.
Delivery record	Consent, attendance or session record, output, follow-up and referral.
Outcome review	Client understanding, use, experience, complaints and renewal interest.
Financial reconciliation	Invoice, collection, approved split, taxes or fees and balance due.



Required control	Minimum evidence
Quarterly review	Pipeline, conversion, quality, safeguarding, data, brand, territory performance and next decision.

14. Brand and Public Communication

- Use the official KENON logo and green–amber colours without changing them.
- Use “KENON TrueNorth Mind™” on first mention and “KENON” after that.
- Say that KENON uses VTQ now and that BNL is developing BTQ. Do not say that KENON owns VTQ or that BTQ is ready for sale.
- Get written approval before media interviews, campaigns, major events, case studies or co-branding.
- Use real, specific consent for testimonials. Never expose a child’s report or story for marketing.
- Publish only approved prices, discounts, territories and commissions.

15. Incidents, Complaints and Escalation

Situation	Immediate action	Escalation
Safeguarding concern	Protect the person. Do not investigate beyond your competence.	Safeguarding lead or lawful authority, as required.
Data incident	Stop further sharing, preserve the facts and do not delete evidence.	Data-protection lead at once.
Clinical or crisis concern	Stay within scope and help the person reach suitable professional support.	Qualified clinician or emergency pathway.
Misleading claim or brand misuse	Withdraw or correct the message.	Founder, Communications or Legal.
Financial or conflict concern	Pause the commitment and record the issue.	Finance or Governance.
Scientific disagreement	Record the evidence and uncertainty. Avoid a public argument.	Scientific and Ethics review.

16. What BNL Is Building—and What Is Not Yet for Sale

BNL pathway	Why it matters	Current position
BTQ assessment family	Remote guided assessment, repeat checks, six-month development reviews and carefully limited state checks.	Idea and staged R&D. It needs engineering, adult studies, independent review and legal clearance.
Cognitive Twin Lite	A user-controlled support model that can organise approved goals, history, preferences and outcomes.	A proposed transparent model. It is not a copy of a mind and must not claim to read private thoughts.
Neuroenhancement portfolio	Research and support for focus, recovery, learning, Mindfulness, RBQ, emotional development and healthy longevity.	Low-risk KENON support may begin now. Sensor-based adaptation must wait for evidence.
Presence Studio	XR, holographic presence and telepresence for masterclasses, conferences, mentoring and specialist access.	Can be developed earlier with technology partners, but must be described honestly and designed for access and safety.
Smart spaces and team learning	User-controlled changes to light, sound, pace, alerts and collaboration.	Start with advice and non-neural teamwork tools. No hidden sensing or individual “brainwave” ranking.



BNL pathway	Why it matters	Current position
BNL Institute	A non-degree academy, research lab, innovation studio and learning hub.	May begin through short courses and partners. Do not imply accreditation before legal approval.

17. Partner Activation Checklist

- Operating model selected and approved
- Signed scope and agreement
- Conflict-of-interest declaration
- Identity and qualification verification
- Commercial schedule confirmed
- Territory and performance conditions recorded, where applicable
- Partner staff named; training and supervision plan approved
- Data role and access approved
- Safeguarding orientation completed
- Claims and messaging assessment passed
- Methodology assurance briefing completed
- Evidence, observation and validation roles agreed
- Pilot or activation measures agreed
- Named escalation contacts recorded
- First review date booked

18. Partner Acknowledgement

I confirm that I have read this handbook. I understand the Support Programme Partnership, Location Renting Operations and Sublicence models, and I know that only my signed agreement creates authority, payment rights or territorial rights. I also understand that KENON uses VTQ now, while BNL develops BTQ as a future replacement subject to evidence and approval. I will not sell a proposed feature as a finished service. I will work within my authority, protect privacy and human dignity, follow safeguarding and data rules, disclose conflicts and raise concerns early.

Name	Organisation / role	Signature	Date

Selected Sources and Controlled References

Source	Why it matters	Location
Uganda Data Protection and Privacy Act, 2019	Consent, child-data safeguards, purpose limitation, security and data-subject rights.	https://ulii.org/akn/ug/act/2019/9/eng@2019-05-03
Personal Data Protection Office, Uganda	Registration and compliance guidance for collectors, controllers and processors.	https://pdpo.go.ug/
UNESCO Recommendation on the Ethics of Neurotechnology, 2025	Human dignity, mental privacy, autonomy, scientific integrity, accountability and lifecycle governance.	https://www.unesco.org/en/legal-affairs/recommendation-ethics-neurotechnology
UNESCO Recommendation on the Ethics of Artificial Intelligence, 2021	Human oversight, fairness, transparency and responsible AI governance.	https://www.unesco.org/en/artificial-intelligence/recommendation-ethics



Source	Why it matters	Location
KENON Expanded White Paper — Revised Edition 7.2	Current KENON–VTQ–BNL/BTQ structure, services, research position and roadmap.	Internal controlled source.
KENON–BNL Integrated Development, Product and Implementation Blueprint — Revised Edition 2.3	Current operating position, BNL product plan, evidence gates and VTQ-to-BTQ transition.	Internal controlled source.
KENON Lean Revenue-First Resumption Proposal, 2026	Current 90-day commercial, governance and delivery priorities.	Internal controlled source.
KENON VTQ Post-Assessment Interpretation Methodology Protocol, v0.3	Controlled doctrine for report extraction, TQ-CQ cross-mapping, expression validation, support design, escalation and quality assurance.	Internal controlled source.



Controlled 2026 Operating Update

This handbook explains stable partner practice. Current incumbents, vacancies, budgets and pilot dates are maintained in dated organisational and financial records and may change without rewriting the whole handbook.

Three approved service-delivery partnership models

1. Support Programme Partnership: the partner acts as an approved KENON service agent under negotiated commission or retainer terms.
2. Location Renting Operation Model: KENON trains up to three approved staff, supervises service delivery and shares proceeds under current management terms.
3. Sublicence Model: the partner independently operates authorised KENON/VTQ services in an agreed territory under a one-time entry payment, monthly payment of not less than USD 999 unless formally revised, training of up to three people, quality controls and the signed agreement.

No handbook description creates authority by itself. Territory, price, revenue sharing, data roles, training, quality review, suspension and termination become binding only through the signed agreement or term sheet.